
Management Principles

Ideas, Plans, Structures, Actions

After conceiving of an idea, we consider it various ways, built organization and other structures to realize it, and put our plan into action.

Our purpose

Making the best use of limited resources

An environment-creating company contributing to society through the environment



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Ethics Charter

Good-faith responsible action is at the heart of the Company.

A commitment to good-faith, responsible action from each and every one of our executives and employees is at the core of our position as trustworthy members of society and the first choice of our customers. In recognition of this, we have established the Daiseki Ethics Charter to guide our business practices.

1. Societal Role and Responsibilities

We fully recognize our societal role and responsibilities as a company providing intermediate industrial waste treatment. By following sound and appropriate business practices based on the principle of accountability, we strive to be worthy of the trust society places in us.

2. Compliance with Laws and Regulations

We work to implement internal control maintaining strict compliance with laws, regulations, and company rules, and carry out appropriate business operations and fair, good-faith business practices.

3. Respect for Human Rights and Promotion of an Open-Minded Corporate Culture

We respect human rights and strive to promote a rewarding and open-minded corporate culture.

Code of Conduct

Code of Conduct is internal rules for members of Daiseki.

We operate our corporate business prioritizing social responsibility, compliance of laws and regulations, and basic human rights to ensure as members of Daiseki. "Code of Conduct" describes basic internal rules for executives and employees to follow.

[Code of Conduct Articles]

1. Daiseki's Basic Stance

- (1) Pursuit of sound business practices
- (2) Promotion of mutual understanding with wider society
- (3) Support for activities that make a social contribution
- (4) Respect for the global environment

2. Core Concepts for Employee Treatment

- (1) High expectations of employees
- (2) Respect for fundamental human rights
- (3) Provision of a work environment that fosters individual capabilities

3. Guidelines for Fair Business Practices

- (1) Compliance with the antimonopoly act
- (2) Appropriate approach to entertainment, gifts, and similar practices
- (3) Transactions with public institutions, handling of political contributions and donations

4. Guidelines for Information Protection

- (1) Handling of trade secrets
- (2) Handling of inside information
- (3) Handling of intellectual property



Publication Details

● Scope and Areas Covered by This Report

This report covers the ESG activities of the Daiseki Group as a whole. However, some of its content refers only to Daiseki Co., Ltd. (which accounts for approximately 58% of the Group's net sales).

● Period Covered by This Report and Important Organizational Changes Occurring During This Period

This report covers FY2023 (March 1, 2022 to February 28, 2023). However, some sections refer to activities and results occurring before or after this period.

No significant changes to the structure of our organization, our shareholder composition, our business description, or other similar areas have occurred within the period covered.

● Date of Publication, Previous Publications, and Next Planned Publication

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● Key Company Information

See our corporate profile, securities reports, shareholder communications, ESG reports (environmental reports, environment and society reports, CSR reports), website, or the Sanpaikun Waste Information Network