

# Non-Financial Information and Company Information

## Main Sustainability Reporting

### Environment (the Daiseki Group)

#### Scope 1 Emission Breakdown (FY2023) (tons of CO<sub>2</sub>)

|                                  | Scope 1 Emission |
|----------------------------------|------------------|
| Diesel fuel                      | 13,755           |
| City gas                         | 5,237            |
| Heavy oil B (recycled heavy oil) | 3,921            |
| Others                           | 5,038            |

#### Scope 3 Emission Breakdown (FY2023) (tons of CO<sub>2</sub>)

|  | Scope 3 Emission |
|--|------------------|
| 1. Purchased products and services                                     | 63,184           |
| 2. Capital goods   | 17,592           |
| 3. Activities related to fuel and energy not included in Scope 1 and 2 | 6,383            |
| 4. Transportation and distribution (upstream)                          | 14,772           |
| 5. Wastes generated by businesses                                      | 42,246           |
| 6. Business trip   | 876              |
| 7. Employees' commute  | 2,302            |
| 8. Lease assets (upstream)   | 0                |
| 9. Transportation and distribution (downstream)                        | 356              |
| 10. Conversion of sold products  | 444              |
| 11. Use of sold products   | 7,587            |
| 12. Disposal of sold products  | 1,067            |
| 13. Lease assets (downstream)  | 0                |
| 14. Franchise  | 0                |
| 15. Investments  | 0                |

#### Total CO<sub>2</sub> emissions (tons of CO<sub>2</sub>)

|         | FY2021  | FY2022  | FY2023  |
|---------|---------|---------|---------|
| Scope 1 | 27,148  | 27,738  | 27,951  |
| Scope 2 | 14,246  | 14,153  | 9,990   |
| Scope 3 | 105,450 | 152,931 | 156,809 |
| Total   | 146,844 | 194,822 | 194,750 |

#### Scope 1 and 2 emissions intensity (tons of CO<sub>2</sub>/tons)

|  | FY2021    | FY2022    | FY2023    |
|--|-----------|-----------|-----------|
| Scope 1 and 2 emissions intensity          | 0.023     | 0.021     | 0.019     |
| Amount of materials received for recycling | 1,808,547 | 2,072,229 | 2,061,092 |

Note: Calculated with amount of materials received for recycling at Daiseki as the denominator and the emission for Scope 1 and 2 as the molecule

#### Energy consumption (MWh)

|  | FY2021 | FY2022 | FY2023 |
|--|--------|--------|--------|
| Electricity (power by non-recycled energy) | 33,738 | 34,353 | 25,996 |
| Electricity (power by recycled energy)     | 0      | 330    | 8,849  |
| Diesel fuel                                | 50,972 | 51,294 | 55,716 |
| City gas                                   | 25,384 | 27,115 | 29,167 |
| Heavy oil B (recycled heavy oil)           | 16,300 | 14,895 | 15,231 |
| Others                                     | 24,364 | 26,852 | 21,288 |

#### Energy intensity (MWh/tons)

|                  | FY2021 | FY2022 | FY2023 |
|------------------|--------|--------|--------|
| Energy intensity | 0.09   | 0.08   | 0.08   |

Note: Calculated with amount of materials received for recycling at Daiseki as the denominator and energy consumption as the molecule

#### Water consumption (10,000 tons)

|                   | FY2021 | FY2022 | FY2023 |
|-------------------|--------|--------|--------|
| Water consumption | 95.6   | 96.9   | 93.3   |

#### Implementation of Environmental Management

|   | FY2022 end | FY2023 end |
|---|------------|------------|
| Number of business sites  | 41         | 42         |
| Number of sites certified for ISO 14001 or Eco Action                                   | 19         | 21         |
| Number of sites that implemented audits related to environment and laws and regulations | 19         | 21         |

### Governance (Daiseki or the Daiseki Group)

#### Number of directors (people)

|                   | As of May 26, 2022 | As of May 25, 2023 |
|-------------------|--------------------|--------------------|
| Internal director | 3                  | 3                  |
| External director | 3(1)               | 4(1)               |

( ) shows female (people)

#### Number of Board of Directors held and attendance rate

|                                      | FY2022 | FY2023 |
|--------------------------------------|--------|--------|
| Number of Board of Directors (times) | 21     | 21     |
| Attendance rate (%)                  | 98.2   | 95.5   |

#### Number of committees held (times)

|  | FY2022 | FY2023 |
|--|--------|--------|
| Appointment and Compensation Committee | 1      | 1      |
| Audit and Supervisory Committee        | 14     | 14     |

#### Compensation for executives

|                                   | FY2022  |   | FY2023  |   |
|-----------------------------------|---|---|---|---|
|                                   | Directors (Excluding Audit & Supervisory Board Members) | External Directors (Audit & Supervisory Board Member) | Directors (Excluding Audit & Supervisory Board Members) | External Directors (Audit & Supervisory Board Member) |
| Number of executive (people)      | 5   | 3   | 5   | 3   |
| Compensation amount (million yen) | 223   | 5   | 147   | 6   |

### Society (the Daiseki Group)

#### Breakdown of regular positions and general positions (people)

| Category          | FY2022 end | FY2023 end |
|-------------------|------------|------------|
| Regular positions | 786        | 794        |
| General positions | 86         | 93         |
| Not categorized   | 132        | 141        |

#### Mid-career hire rate (%)

| Category              | FY2022 | FY2023 |
|-----------------------|--------|--------|
| Mid-career hire rate* | 3.0    | 1.0    |

\*Percentage of manager and higher position employees within new hires

#### Number of foreigner employees

|  | FY2021 end | FY2022 end | FY2023 end |
|--|------------|------------|------------|
| Number of foreigner employees (people) | 0          | 0          | 0          |

#### Employment of handicapped persons and re-employment

|   | FY2021 | FY2022 | FY2023 |
|---|--------|--------|--------|
| Number of handicapped persons employed (people) | 15     | 15     | 20     |
| Re-employment rate of retirees (%)              | 100    | 100    | 98     |
| Rehired Employees (%)                           | 100    | 100    | 100    |

#### Average monthly overtime hours (Hours)

|                                | FY2021 | FY2022 | FY2023 |
|--------------------------------|--------|--------|--------|
| Average monthly overtime hours | 39     | 39     | 39     |

#### Number of flexible work arrangements utilization (people)

| Category   | FY2022 | FY2023 |
|--|--------|--------|
| Number of flexible work arrangements utilization | 186    | 141    |

#### Number of short work hours utilization (people)

| Category                               | FY2022 | FY2023 |
|--|--------|--------|
| Number of short work hours utilization | 7      | 6      |

#### Number of nursing leave utilization (people)

| Category                            | FY2022 | FY2023 |
|-------------------------------------|--------|--------|
| Number of nursing leave utilization | 0      | 0      |

#### Training-related investments (Millions of yen)

|                              | FY2022 | FY2023 |
|------------------------------|--------|--------|
| Training-related investments | 27     | 23     |

#### Specific health guidance rate (%)

| Category  | FY2022 | FY2023 |
|---|--------|--------|
| Employees who needed specific health guidance rate* | 25     | 26     |

\*Percentage of employees who needed specific health guidance within those who took comprehensive health examinations

#### Smoking rate (%)

| Category      | FY2022 | FY2023 |
|---------------|--------|--------|
| Smoking rate* | 38     | 36     |

\*Percentage of employees who responded that they smoke among those who took comprehensive health examinations

#### Number of shareholding association members (people)

|   | FY2021 end | FY2022 end | FY2023 end |
|---|------------|------------|------------|
| Number of shareholding association members* | 622        | 694        | 729        |

\*Number of shareholding association members within group

#### R&D cost (the Daiseki Group) (Millions of yen)

|          | FY2022 | FY2023 |
|----------|--------|--------|
| R&D cost | 110    | 179    |