

Directors and Executive Officers

The following is the list of our directors and executive officers, whose duty is to drive the sustainable growth and corporate value improvement of Daiseiki.

Directors (As of May 28, 2026)



April 1989 Joined Hitachi, Ltd.
October 1989 Joined the Company
March 1995 General Manager, Technology Development Department
May 1995 Director
March 2000 Managing Director
March 2001 General Manager, Nagoya Works
May 2006 Senior Managing Director
May 2009 General Manager, Headquarters of Business Generalization
March 2015 Director Vice President
May 2020 Director Vice President Executive Officer
May 2022 Representative Director President Executive Officer (current position)

Tetsuya Yamamoto
Representative Director

Attendance at Board of Directors meetings: 100% (21/21)



February 1996 Joined the Company
March 2010 General Manager, Nagoya Works
May 2010 Director
May 2013 Managing Director
March 2015 Senior Managing Director
March 2018 Headquarters of Business Generalization
May 2020 Director Senior Managing Executive Officer
May 2020 General Manager, Corporate Planning Office, Headquarters of Business Generalization (current position)
May 2022 Representative Director Vice President Executive Officer (current position)
May 2022 General Manager, Headquarters of Business Generalization (current position)

Yasuo Ito
Representative Director

Attendance at Board of Directors meetings: 100% (21/21)



June 1985 Joined the Company
September 2000 General Manager, Kyushu Works
May 2003 Director
September 2003 General Manager, Kanto Works
May 2013 Managing Director
March 2015 Senior Managing Director
March 2015 Deputy General Manager, Headquarters of Business Generalization (current position)
September 2019 General Manager, Kansai Works
May 2020 Director Senior Managing Executive Officer (current position)

Koji Amano
Director

Attendance at Board of Directors meetings: 100% (21/21)



April 1982 Joined Furukawa Electric Co., Ltd.
June 2012 President and Chief Executive Officer, Furukawa-Sky Aluminum Corp.
October 2013 Representative Director & President, UACJ Corporation
June 2018 Advisor, UACJ Corporation
October 2022 Part-time Director, E-PACK CO., LTD. (current position)
May 2023 External Director, the Company (current position) (Significant concurrent position)
Part-time Director, E-PACK CO., LTD.

Mitsuru Okada
External Director

Attendance at Board of Directors meetings: 100% (21/21)



October 1997 Joined Tohatsu & Co. (currently Deloitte Touche Tohmatsu LLC)
September 2007 General Manager, China Department, International Division, Nagoya Office, and Senior Manager, Audit Department, Tohatsu & Co. (currently Deloitte Touche Tohmatsu LLC)
June 2016 Retired from Deloitte Touche Tohmatsu LLC
July 2016 President, Masaki Maeda Certified Public Accountant and Tax Accountant Office (current position)
June 2019 Outside Corporate Auditor, SUGA STEEL Co., LTD.
June 2023 Outside Corporate Auditor, CHUO MALLEABLE IRON CO., LTD. (current position)
May 2024 External Director, the Company (Audit and Supervisory Committee Member) (current position) (Significant concurrent position)
Outside Corporate Auditor, CHUO MALLEABLE IRON CO., LTD.

Masaki Maeda
External Director (Audit and Supervisory Committee Member)

Attendance at Board of Directors meetings: 95% (20/21)
Attendance at Audit and Supervisory Committee meetings: 92% (13/14)



April 1980 Joined the Aichi Prefectural Government
April 2011 Director, Education and Planning Office, Aichi Prefectural Board of Education
April 2016 Director, Department of the Environment, Aichi Prefectural Government
March 2018 Retired from the Aichi Prefectural Government
April 2018 President, Aichi Prefectural Cultural Promotion Agency
June 2023 President, Aichi Prefectural Female Welfare Organization (currently Aichi Prefectural Women's Welfare Organization) (current position)
May 2024 External Director, the Company (Audit and Supervisory Committee Member) (current position)

Ayako Suganuma
External Director (Audit and Supervisory Committee Member)

Attendance at Board of Directors meetings: 95% (20/21)
Attendance at Audit and Supervisory Committee meetings: 92% (13/14)



April 1980 Joined Aihō Co., Ltd.
July 1983 Full-time Staff Member, Aichi Prefectural Headquarters, Japan Socialist Party
April 1987 Elected for the first time as a Member of the Aichi Prefectural Assembly
Won eight consecutive elections
April 2002 Director, Midori Nursery School, Tokushige Welfare Corporation (current position)
August 2019 Director, Tokai Foundation for Traffic-Accident Orphans (current position)
April 2022 Member of the Board, Meijo University (current position)
May 2026 External Director, the Company (Audit and Supervisory Committee Member) (current position)

Tomomi Nakamura
External Director (Audit and Supervisory Committee Member)

Attendance at Board of Directors meetings: ~% (~/~)
Attendance at Audit and Supervisory Committee meetings: ~% (~/~)
*Newly appointed

Executive Officers (As of May 28, 2026)

Tetsuya Yamamoto
President Executive Officer

Yasuo Ito
Vice President Executive Officer

Koji Amano
Senior Managing Executive Officer

Toshiyasu Isaka
Senior Managing Executive Officer

Hideki Katase
Managing Executive Officer

Tatsuya Yasunaga
Managing Executive Officer

Takashi Kai
Managing Executive Officer

Katsuaki Minami
Executive Officer

Koji Okudaira
Executive Officer

Yoshihide Koshimizu
Executive Officer

Directors' Skill Matrix

The skill matrix of directors ensures an appropriate number of members for accurate and prompt decision-making by the Board of Directors and balances knowledge, experience, and abilities and considers diversity. Individual directors are selected based on their reputation, insight to ensure compliance with laws, regulations, and corporate ethics, as well as excellent judgment, decision-making ability, achievement-oriented ability, and self-control.

Name	Age	Years served	Committee Appointment and compensation Audit, etc.	Corporate management	Industry knowledge	Business strategy	Global	Sales and marketing	Administrative risk	Finance and accounting	Sustainability	Technological innovation	Human resources, education, and diversity
Tetsuya Yamamoto Representative Director	61	31	○	●	●					●	●	●	
Yasuo Ito Representative Director	53	16	○	●	●	●	●	●					
Koji Amano Director	65	23			●			●					●
Mitsuru Okada Independent External Director	69	3	○	●		●	●						
Masaki Maeda Independent External Director	51	2	○	○		●	●		●	●			
Ayako Suganuma Independent External Director	68	2	○	○		●			●				●
Tomomi Nakamura Independent External Director	66	—	○	○					●		●		●

(As of May 28, 2026)

Reasons for selection of necessary skills

Corporate management	As we face major changes in the business environment as an environmental value-creation company, directors need to make appropriate decisions on the Group's overall management and medium- to long-term business strategy, based on their foresight and insights gained through experience in corporate management. Therefore, "corporate management" is identified as a key skill.
Industry knowledge	Directors should have broad knowledge and experience needed for the Group's overall management and medium- to long-term management, and "industry knowledge" is identified as a key skill for making appropriate business decisions.
Business strategy	For purpose-driven management, directors must excel in abilities such as information gathering, information analysis, and logical thinking and need to develop business strategies aligned with the vision for growth for the entire Group and changes in the market. Therefore, "business strategy" is identified as a key skill.
Global	Directors need to reflect global perspectives in the development of the Group's medium-term business strategy to cope with rapid changes in global society and economies. Therefore, "global" is identified as a key skill.
Sales and marketing	For the Group's sustainable growth and enhanced branding, directors need to gather, analyze, and utilize various information on products and services demanded by the market and clients and develop and implement relevant projects and plans. Therefore, "sales and marketing" is identified as a key skill.
Administrative risk	Appropriate advice based on a wealth of knowledge and experience is essential for strengthening the governance system through appropriate risk management for the sustainable growth of the Group and enhancement of the Group's corporate value over the medium to long term. Therefore, "administrative risk" is identified as a key skill.
Finance and accounting	Knowledge of finance and accounting, as well as financial knowledge and experience for planning and implementing corporate restructuring, M&A, etc., is needed to build a system for accurate financial reporting and a solid financial base and to seek sustainable growth and enhancement of corporate value. Therefore, "finance and accounting" is identified as a key skill.
Sustainability	Directors are expected to possess the knowledge needed for sustainable corporate management and seek management that enhances the sustainability of the Group's overall businesses so that the Group can contribute to the creation of a circular economy-based society and a sustainable society. Therefore, "sustainability" is identified as a key skill.
Technological innovation	Promoting technological innovation is essential so that the Group can continue sustainable development and contribute to the creation of a circular economy-based society. Therefore, "technological innovation" is identified as a key skill.
Human resources, education, and diversity	In order to achieve sustainable growth, the Group's employees need to be able to grow and demonstrate their abilities according to their personal strengths and in their own working styles. Therefore, "human resources, education, and diversity" are identified as key skills for developing and training employees in a manner that can fully unleash the potential of employees and for implementing initiatives to promote diversity.