

Data Section

Financial Data/Non-Financial Data

Consolidated Financial Data

(million yen)		FY2016	FY2017	FY2018	FY2019	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025	FY2026
Operating Results	Net sales	50,809	44,232	49,185	51,313	54,088	51,530	56,867	58,572	69,216	67,304	71,845
	Gross profit	13,088	12,367	14,484	15,189	17,124	16,324	19,238	19,597	22,679	22,447	24,087
	Operating profit	7,849	7,120	8,777	9,107	10,865	10,242	12,940	12,711	14,814	14,318	14,588
	Profit attributable to owners of parent	3,847	4,132	5,833	6,110	7,044	6,521	8,376	8,666	9,465	9,307	9,155
	Selling, general and administrative expenses	5,238	5,247	5,707	6,082	6,259	6,082	6,297	6,886	7,864	8,129	9,499
Financial Position	Total assets	70,350	72,403	77,203	85,522	92,050	95,756	99,264	100,145	108,641	113,635	105,176
	Net assets	59,283	61,508	66,633	70,957	76,313	80,717	83,443	84,426	89,434	93,850	83,403
	Equity	54,646	56,397	60,982	65,038	70,017	73,992	75,952	76,494	80,607	84,326	81,746
	Interest-bearing debt	1,865	2,525	950	2,658	4,434	4,107	3,155	3,293	5,035	6,043	7,089
Cash Flows	Retained earnings	43,873	46,705	47,684	51,848	56,797	60,708	64,192	69,753	76,264	82,193	76,162
	Cash flows from operating activities	7,509	5,813	9,938	9,580	9,633	9,784	11,699	9,919	13,792	13,825	10,984
	Cash flows from investing activities	-2,829	-4,452	-6,237	-8,396	-11,964	981	-3,827	-8,300	-8,252	-7,280	-4,071
	Cash flows from financing activities	-3,702	-1,934	-2,957	-347	-450	-3,049	-7,620	-8,031	-4,144	-5,321	-18,733
	Free cash flows	4,680	1,361	3,701	1,184	-2,331	10,765	7,872	1,619	5,540	6,545	6,913
Per Share Information	Cash and cash equivalents	27,723	27,149	27,892	28,729	25,946	33,663	33,914	27,502	28,898	30,122	18,301
	Dividends per share (yen)	28	29	40	46	56	56	60	60	66	72	76
	Payout ratio (%)	32.6%	30.2%	29.3%	32.1%	34.0%	36.7%	36.5%	34.4%	34.1%	37.2%	39.3%
	Net assets per share (BPS) (yen)	1,050.54	1,099.44	1,188.83	1,267.46	1,363.96	1,440.44	1,501.98	1,549.15	1,652.35	1,753.99	1,728.78
	Basic earnings per share (EPS) (yen)	71.47	79.84	113.72	119.08	137.23	126.97	164.02	174.21	193.06	193.37	193.02
Major Management Indicators	Gross profit margin (%)	25.7%	27.9%	29.4%	29.6%	31.6%	31.6%	33.8%	33.4%	32.7%	33.3%	33.5%
	Operating profit margin (%)	15.4%	16.0%	17.8%	17.7%	20.0%	19.8%	22.7%	21.7%	21.4%	21.2%	20.3%
	Ordinary profit margin (%)	15.6%	16.3%	18.1%	17.9%	20.3%	20.2%	23.0%	22.2%	22.3%	22.0%	20.7%
	ROE (%)	7.0%	7.4%	9.9%	9.6%	10.4%	9.0%	11.1%	11.3%	12.0%	11.2%	11.0%
	ROA (%)	5.4%	5.7%	7.7%	7.5%	7.9%	6.9%	8.5%	8.6%	9.0%	8.3%	8.3%
	Capital adequacy ratio (%)	77.6%	77.8%	78.9%	76.0%	76.0%	77.2%	76.5%	76.3%	74.1%	74.2%	77.7%
	PBR (times)	1.3	1.8	2.2	1.8	1.5	1.9	3.1	2.6	2.3	2.0	2.2

*The Company conducted a 1.2-for-1 share split of its common shares on the effective date of September 1, 2021. Accordingly, net assets per share and basic earnings per share have been calculated on the premise that the split was conducted at the beginning of the fiscal year ended February 28, 2016.

Non-Financial Data

Environment (consolidated)		FY2023	FY2024	FY2025	FY2026
Scope 1 emissions (t-CO ₂)		27,951	29,366	29,146	30,373
Scope 2 emissions (t-CO ₂)		9,990	11,322	7,278	3,305
Scope 3 emissions	Category 1	63,184	82,082	83,442	77,512
	Category 2	17,592	20,959	23,628	20,531
	Category 3	6,383	6,599	6,609	6,740
	Category 4	14,772	12,444	11,990	15,843
	Category 5	42,246	42,188	35,067	51,701
	Category 6	876	990	988	923
	Category 7	2,302	2,379	2,382	2,433
	Category 8	0	0	0	0
	Category 9	356	397	367	236
	Category 10	444	502	434	470
	Category 11	7,587	7,555	7,994	6,860
	Category 12	1,067	74	23	8
	Category 13	0	0	0	0
	Category 14	0	0	0	0
	Category 15	0	0	0	0
Total of Scope 3 emissions (t-CO ₂)		156,809	176,169	172,924	183,257
Avoided emissions (t-CO ₂)* ¹		559,000	555,000	643,000	597,000
Amount of materials received for recycling (10,000 tons)		206.1	210.2	197.0	197.2
Material recycling shipment volume (10,000 tons)		12.1	15.3	14.9	15.3

Social (consolidated)		FY2023	FY2024	FY2025	FY2026
Number of employees (male/female) (persons)		865/163	947/191	979/204	1,015/199
Number of managers (male/female) (persons)		195/3	192/10	220/14	226/17
Average length of service (male/female) (years)		10.7/7.5	10.3/8.2	10.4/7.8	10.6/8.3
Average annual salary (male/female) (10,000 yen)		757/480	725/443	740/483	741/522
Number of new graduate hires (male/female) (persons)		7/12	18/7	7/10	14/5
Number of mid-career hires (male/female) (persons)		49/9	67/10	82/14	72/8
Childcare leave acquisition rate* ² (male/female) (%)		21.4/150.0	37.5/200.0	44.7/61.5	72.4/100.0
Turnover rate* ³ (male/female) (%)		2.6/6.2	3.9/4.2	4.0/7.4	3.1/5.1
Paid leave acquisition rate* ⁴		67.3	63.4	69.1	71.0
R&D expenses (million yen)		179	260	181	183
Hiring and training-related investments (million yen)		23	27	42	54
Average education hours per person (hour)		7.3	7.5	14.7	16.0
Number of people with disabilities employed (persons)		20	20	19	24

Governance (non-consolidated)		FY2023	FY2024	FY2025	FY2026
Internal directors (persons)		3	3	3	3
External directors (persons)		4	4	4	4

¹ Please refer to P.7, At a Glance. ▶ P.07 At a Glance
² The childcare leave acquisition rate is calculated as the percentage of employees whose children were born during the fiscal year who commenced childcare leave during the same fiscal year. If an employee commences childcare leave in more than one fiscal year, the childcare leave acquisition rate may exceed 100%.
³ The turnover rate is the percentage of employees who resigned in FY2026 relative to the number of employees as of February 2026.
⁴ The paid leave acquisition rate is the percentage calculated by the number of paid leave days granted to employees during the fiscal year as the denominator and the number of paid leave days taken by employees during the fiscal year as the numerator.